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**The University
of Nottingham**
Medical School

ACF Job Description – Medical Oncology

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NHS England
in partnership with the
University of Nottingham

Academic Clinical Fellow in Medical Oncology
For appointment at ST1-3

Academic Clinical Fellowship in Medical Oncology

This post is designed for a Medical Oncology Resident Doctor who has ambitions to work in academic Medical Oncology. The successful applicant will be awarded an Academic National Training Number (NTN/A) in Medical Oncology.

Please note that candidates applying for this post will be competing with Paediatrics and Clinical Radiology.

Applicants to IMT1 (ST1) level must already hold an NTN/DRN in the specialty or apply via national recruitment to this specialty for Clinical Benchmarking. Applicants to IMT2 (ST2) or ST3 level must already hold an NTN/DRN in the specialty as there is no opportunity to apply via national recruitment for Clinical Benchmarking

Academic and Clinical Training in Medical Oncology will be integrated, with focused time for academic development. Training will be provided in research methods including study design, data collection, use of statistics, computer skills, presentation and writing papers.

During the academic components of the post, and in particular during the 9 months of protected academic time within the 3 years, the successful applicant will undertake academic training and original research in an area of their research interest.

Academic Medical Oncology at the University of Nottingham

Medical Oncology is part of the Centre for Cancer Sciences and the Academic Unit of Translational Medical Sciences in the School of Medicine. Academic Medical Oncology encompasses disciplines in cell and molecular biology, genomics and integrated omics, endothelial biology, immunology, the tumour microenvironment, clinical cancer medicine and therapeutic cell biology, and has an international reputation for research, innovation and teaching, as well as a breadth of experience in academic and clinical training.

The major research themes of the Academic Unit encompass the disciplines above and include several specific research Centres (Nottingham Breast Cancer Research Centre, Children's Brain Tumour Research Centre, Naaz-Coker Ovarian Cancer Research Centre and The Brain Tumour Research Centre of Excellence).

Academic Medical Oncology is primarily located in the Biodiscovery Institute, University Park, Nottingham. It comprises offices, state-of-the-art molecular biology laboratories, teaching, meeting and computer rooms.

More information on Medical Oncology is available via the Biodiscovery Institute website via: [\[Defeating cancer\]](#) and the Academic Unit of Translational Medical Sciences website accessible via: [\[Translational Medical Sciences - The University of Nottingham\]](#)

Enquiries should be addressed to Clinical Associate Professor Hester Franks
hester.franks@nottingham.ac.uk or h.franks1@nhs.net

In addition to its strong research focus the senior academic staff of Medical Oncology supervise PhD students from medical and science backgrounds, train Clinical Lecturers and Academic Clinical Fellows and mentor academic Resident Doctors at all levels. The Academic Unit also supervises undergraduate research as part of the BMedSci and Cancer Sciences degrees, postgraduate MSc level research and undertakes highly rated undergraduate (BMBS and Cancer Sciences BSc) and postgraduate teaching (MSc Oncology, MSc Cancer Immunology and Biotechnology).

ACF in Medical Oncology

Research opportunities

The ACF in Medical Oncology will be supported by the Academic Programme Director to identify an area of research of relevance to cancer which can be fulfilled in Nottingham and which is of interest to the ACF. The Academic Unit of Translational Medical Sciences in Nottingham offers a broad range of research opportunities in basic science, translational medicine, clinical studies, imaging and application of technology to patient care. During the 9 months of protected academic time, the ACF will have the opportunity to generate data, write up data for publication and prepare applications for PhD Fellowship funding with the supervision and mentorship of the senior academic staff of the Academic Unit.

Academic time can be taken as day or block release. The successful candidate will discuss this with their Academic Programme Director at the start of the ACF, taking into account their clinical training requirements and academic project needs.

Teaching and Core Academic Skills

The Academic Clinical Fellow, like other specialty Resident Doctors, will participate in the teaching of Medical Oncology to undergraduate medical students and will contribute to the postgraduate programme. The successful applicant will receive training in teaching and learning methods.

Training in core academic competencies will also be provided by access to Masters Courses at the University, particularly Nottingham's N-Trans and MRes Courses. There are also regular multidisciplinary research meetings where research methodology and work in progress are discussed, and a full postgraduate education programme.

Applicants are encouraged to discuss their areas of research interest with the Academic Programme Director Clinical Associate Professor Hester Franks, hester.franks@nottingham.ac.uk or h.franks1@nhs.net before the interview.

ACF in the Clinical Training Programme

The clinical training programme in Medical Oncology

The successful candidate will undertake the Medical Oncology clinical training programme in the North of the Health Education England East Midlands area which is centred on Nottingham.

Applicants are invited to commence at ST1-3 level(s).

The clinical training programme is designed to provide:

- If commencing at IMT/ST1/2 level: clinical training rotations to fulfil IMT1-2 competencies before progressing to ST3 in Medical Oncology
- If commencing at ST3 level: clinical training rotations to train in Medical Oncology covering all curriculum competencies and provide knowledge and experience to pass the Medical Oncology Specialty Certificate Examination.

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Clinical rotations are coordinated by the Clinical Training Programme Directors to address the clinical training needs of the successful applicant. Therefore, an ACF at ST3 or ST4 will agree their clinical training needs with the Clinical Training Programme Directors to decide their clinical training attachments.

At the end of the 3-year ACF post, the Academic Clinical Fellow will either move into a PhD post before continuing their clinical training or progress/return directly to the clinical training programme.

This programme is based in hospitals in the North of Health Education England East Midlands including:

- Nottingham University Hospitals (Queens Medical Centre and City Hospital Campuses)
- University Hospitals of Derby and Burton NHS Foundation Trust
- Kings Mill Hospital, Mansfield
- Lincoln County Hospital, Lincoln

The Academic Clinical Fellow will gain experience in Medical Oncology, and following satisfactory ARCP assessments, will rotate between posts within the programme. The clinical rotation gives excellent all-round training with opportunities in many subspecialties within a relatively small geographical area. All the units involved in the rotations are renowned for their excellence in clinical care, teaching and support of their Resident Doctors, as well as for their friendliness.

Extra duty payments will be paid based on the rota associated with each clinical placement. If academic time is taken as block release, clinical out-of-hours duties are not usually undertaken in this time, which would result in cessation of these payments during academic block release.

On completion of the three-year Academic Clinical Fellowship, the post holder will either take up a Clinical Research Fellowship working towards a doctorate (later returning to clinical training) or, alternatively, may continue with full time clinical training to CCT within the clinical rotation.

See [School of Medicine | Health Education England East Midlands](#)

Mentorship, Appraisal and Assessment

In addition to their research supervisor, the successful candidate will have an academic mentor who will be a senior clinical academic and who will provide support for all aspects of the Academic Clinical Fellowship. In addition, as for all clinical Resident Doctors, educational support for clinical training will be provided by an Educational Supervisor who will provide guidance and support in attaining clinical competencies and in the development of a personal e-portfolio. For each clinical attachment, the Resident Doctor will be allocated a Clinical Supervisor to assist them in attaining their clinical competencies. This will be complimented by the well-established Clinical Training Day Programme.

Completion of clinical training will be contingent on satisfactory appraisal of clinical competencies. Academic Clinical Fellows will undertake regular appraisals and an annual joint academic and clinical and assessment (Joint Clinical Academic ARCP) and competency-based assessments.

Personal Specifications

Applicants for this post should fit the both the academic person specification and the clinical person specification for the level of training. Both the academic and clinical person specifications can be found at <https://medical.hee.nhs.uk/medical-training-recruitment/medical-specialty-training/person-specifications>

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Successful applicants will have **all** of the essential criteria listed in the person specification. Where different essential criteria in academic and clinical person specifications exist, successful applicants will have demonstrated the higher criteria.

Further information can be obtained from:

Academic Programme Director	Clinical Associate Professor Hester Franks	hester.franks@nottingham.ac.uk or h.franks1@nhs.net
Training Programme Director for IMT/ST 1-2	Dr Janson Leung	janson.leung@nhs.net
Training Programme Director for ST 3-6	Dr Sarah Khan	sarah.khan69@nhs.net
Clinical Academic Training Programme Team	Harriet Delahoy & Katie Harrison	ms-iatadmin@nottingham.ac.uk
NHS England	Ms Marcia Reid	https://nhs-help.freshdesk.com/support/home

The University's Clinical Academic Training Programme Deputy Director Professor David Humes is also available to provide advice, see website: www.nottingham.ac.uk/go/catp

Useful links

NIHR Resident Doctors website: <https://www.nihr.ac.uk/explore-nihr/academy-programmes/integrated-academic-training.htm>

Life in Nottingham: <http://www.nottingham.ac.uk/studywithus/nottinghamlife/index.aspx>

About the University of Nottingham and School of Medicine:
<https://www.nottingham.ac.uk/medicine/documents/school-of-medicine-further-information.pdf>



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Appendix 1:

Life in Nottingham

Central within the East Midlands, Nottingham is a vibrant and prosperous city with something to offer everyone. It is one of the UK's leading retail centres and has a huge variety of restaurants, bars and nightclubs, which attract people from all over the UK. Culturally, it has good theatres, an arena which attracts both national and international performers and a range of historical interests relating to subjects such as the lace industry, Lord Byron and DH Lawrence. Nottingham is also known for sport, being the home of Trent Bridge Cricket Ground, Nottingham Forest and Notts County Football Clubs, the National Water Sports Centre and the Nottingham Tennis Centre. There is a good network of roads with easy access to the M1 and the A1, a fast frequent rail service to London and other major cities. Nottingham East Midlands Airport is only eighteen miles away.

The city is set within a county of outstanding natural beauty, which includes Sherwood Forest, Wollaton Park, lively market towns and wonderful historic buildings. Housing is relatively inexpensive and, in addition to the two Universities, there are excellent schools and colleges available.

To find out more about Nottingham, use the following links:

Nottingham County Council – Tourism

<https://www.visit-nottinghamshire.co.uk/>

University of Nottingham

<http://www.nottingham.ac.uk>

Zoopla (Guide to local properties)

<http://www.zoopla.co.uk/>

My Nottingham (information on schools, term dates, school transport etc.)

<http://www.nottinghamcity.gov.uk/education-and-schools/school-admissions/>

Appendix 2: Nottingham University Hospitals NHS Trust

Who we are

Nottingham University Hospitals (NUH) became established in 2006 following the merger of Nottingham City Hospital and Queen's Medical Centre (QMC).

We are proud to be part of the community, improving the health and wellbeing of people in Nottingham, Nottinghamshire and beyond.

With more than 19,000 colleagues and 750 volunteers, we are the largest employer in Nottinghamshire and one of the biggest and busiest NHS Trusts in the country. As a specialist centre for a range of national and internationally renowned services, including stroke, renal, neurosciences and cancer services, we care for people from across the East Midlands and beyond.

We deliver district general services to 2.5m residents of Nottingham, Nottinghamshire, and its surrounding communities. Our specialist services allow us to deliver care to 4.5m people from across the East Midlands and nationally for a handful of services.

- QMC is where our Emergency Department (ED), Major Trauma Centre and the Nottingham Children's Hospital are based. It is also home to the University of Nottingham's School of Nursing and Medical School
- Nottingham City Hospital is our planned care site, where our cancer centre, heart centre and stroke services are based, and where some of our emergency admissions units are located.
- Ropewalk House is where we provide a range of outpatient services, including hearing services.

We have a national and international reputation for many of our specialist services, including stroke, renal, neurosciences, cancer services, and trauma.

We are at the forefront of many research programmes and new surgical procedures. In partnership with the University of Nottingham, we host a Biomedical Research Centre carrying out vital research into hearing, digestive diseases, respiratory, musculoskeletal disease, mental health, and imaging.

As a teaching trust we have a strong relationship with our colleagues at the University of Nottingham and other universities across the East Midlands, including Loughborough University, where we are part of the Olympic Legacy project. We play a vital role in the education and training of doctors, nurses, and other healthcare professionals.

We have ambitious plans to improve our hospitals and the services we deliver for our patients. As well as the redevelopment of Nottingham City Hospital and the QMC, we are building a new NHS rehabilitation facility on the Stanford Hall Rehabilitation Estate near Loughborough, National Rehabilitation Centre (NRC) due to open this year.

Our vision and strategic objectives

Our vision for 2026-31 is to be outstanding in health outcomes and patient and staff experience.

Our purpose:

- **Providing high-quality care:** We are here to deliver safe, compassionate, and timely care that improves lives and puts patients first.
- **Educating and developing current and future staff:** We are here to grow and support our people through world-class education, training, and development opportunities.

- **Advancing practice through research, innovation, and quality improvement:**
We are here to lead progress by driving research, embracing innovation, and continuously improving the way we care.

How will we get there?

- **Care:** Consistently provide the right care, at the right time, in the right place
- **People:** Deliver an outstanding experience for our people so they can deliver an exceptional experience for our patients
- **Innovation:** Be a centre of excellence where innovation and research shape the future of health and care
- **Resources:** Use our resources wisely and be a streamlined and efficient organisation delivering excellent experience and value

Our values

At NUH, we are committed to creating outstanding care and becoming an employer of choice. To achieve this, our values and behaviours serve as the guiding principles that shape our culture and define who we are. Our four values are:

- Kind – We are compassionate and caring to everyone.
- Inclusive – Everyone is welcome here.
- Ambitious – We continuously improve.
- One Team – We achieve more when we do it together.

Management arrangements in the Nottingham University Hospitals NHS Trust

NUH is managed via a structure of four key care groups:

- Medicine
- Surgery and Associated Services
- Family Health
- Specialist Clinical Services

There are also the Corporate Departments. Each care group is led their respective Clinical Care group leadership teams.

Conditions of service and governance

NUH is committed to the development of Clinical Governance. The approach taken is to develop actions plans at a directorate level. Each member of the medical staff is expected to take an active role in clinical governance activities within their care group, and each care group has a consultant nominated as Clinical Governance lead. The activities include (but are not restricted to) audit, incident reporting, review of complaints, risk management, CPD and Evidence Based Practice.

Professional standards

The Head of Service is managerially responsible for all activity and personnel in their speciality. They are accountable to a Clinical Director. The Medical Director and Responsible Officer Dr Manjeet Shehmar, has overall responsibility for the professional standards of consultants employed by NUH.

All consultants are expected to follow the guidelines on practice laid down by the General Medical Council's "Maintaining Good Medical Practice" and are accountable to the Trust for their actions and for their actions and for the quality of their work. There is annual review of Job Plans and annual Appraisal.

Academic Clinical Fellowships at the University of Nottingham



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