

Shortlisting Matrix for Wales ST3 ENT Application 2026

Domain	Criteria	Scores to be awarded
<p>1. Time in ENT <i>(Application Form Part 3, Question 2)</i></p> <p>In the time since you completed your foundation training until the 5th of August 2026 (7th October 2026 for current core resident doctors in a scheme which finishes in October 2026) how long will you have spent in ENT? Please list all of your Otolaryngology posts including start and end dates:</p> <p>Speciality must be specified for each post and any clinical component to posts must be clearly stated.</p>	<ul style="list-style-type: none"> • ≤ 6 months • > 6 months to ≤ 24 months • > 24 months to ≤ 36 months • > 36 months to ≤ 48 months • > 48 months 	<p>Scoring range 1 – 10</p> <p>= 0 points = 10 points = 7 points = 5 points = 0 points</p>
<p>2. Professional Qualifications awarded <i>(Application form Part 3, Question 3)</i></p> <p>Please include details of the qualification awarded, the institution/awarding body and dates. Do not include qualifications you are currently undertaking but have not yet completed. You cannot score for Intercalated degrees:</p>	<p>Peer reviewed theses e.g.: - MPhil, PhD, MD, MCh, MS.</p> <p>EXCLUSIONS: MD (where basic medical degree is equivalent to MB BS) and MS (where not requiring completion of a thesis or where thesis <50% of marks)</p> <p>Non-UK higher degrees should be stand-alone qualifications, not integral to primary medical qualification, with regulations equivalent to the relevant UK qualifications.</p> <p>Intercalated degrees do not count.</p>	<p>Scoring range 0 – 6</p> <p>None = 0 points One = 4 points Two or more = 6 points</p>
<p>3. Professional Qualifications submitted <i>(Application form Part 3, Question 4)</i></p>	<p>Peer reviewed (as above) submitted but not awarded</p>	<p>Scoring range 0 – 2</p>

<p>Please include details of the qualification submitted, but not awarded:</p>		<p>None = 0 points One or more = 2 points</p>
<p>4. Prizes and Awards <i>(Application form Part 3, Question 5)</i></p> <p>Please specify any honours degrees, prizes, awards and other distinctions you have gained:</p>	<ul style="list-style-type: none"> • Royal College prize/distinction • Extra-curricular prize • Prizes for presentations 	<p>Scoring range 0 – 2</p> <p>= 2 points = 1 point maximum = 1 point maximum</p>
<p>5. Audit experience <i>(Application form Part 3, Question 6)</i></p> <p>What experience of clinical audit/Quality improvement do you have? Please state clearly where and when this was undertaken and state specifically your role in each of the projects:</p>	<ul style="list-style-type: none"> • Completed audit project initiated or led <u>with a clear statement about the effect on practice</u> • Co-lead on audit project 	<p>Scoring range 0 – 5</p> <p>= 2 points each = 1 point each</p>
<p>6. Teaching experience <i>(Application form Part 3, Question 7)</i></p> <p>What experience do you have of delivering or organising teaching? Have you undertaken a teaching skills course or a formal qualification in teaching?</p>	<ul style="list-style-type: none"> • Teaching qualification in Medicine • Principal organiser of course (run by the submission closing deadline and face to face) • Involvement in formal teaching including medical student teaching programmes • Informal teaching only 	<p>Scoring range 0 – 2</p> <p>= 2 points = 2 points = 1 point maximum = 0 points</p>
<p>7. Publications <i>(Application form Part 3, Question 8)</i></p> <p>Publications will only be accepted if a full Harvard citation is provided and the publication appears in the Web of Science Master Journal List. Legitimate journals that fall outside of this list will be</p>	<ul style="list-style-type: none"> • First authored paper published in peer-reviewed journal • Second/third authored paper published in a peer reviewed journal • First authored case report published in peer-reviewed journal • First authored letter / abstract published in peer-reviewed journal 	<p>Scoring range 0 – 6</p> <p>= 3 points each = 2 points each = 2 points maximum = 1 point maximum</p>

<p>considered. It should be clear whether you are first or second/third author on the application form.</p> <p>Publications in peer review journals: Other publications - conference extracts etc:</p>		
<p>8. Presentations <i>(Application form Part 3, Question 9)</i></p> <p>The mode of presentation (oral/poster), meeting title and type (International/National/Regional) should be clear on the application form.</p> <p>Presentations at regional or national level:</p> <p>Presentations at local level:</p>	<ul style="list-style-type: none"> • Oral or poster present at national or international meeting • Oral or poster present at Welsh or regional meeting • Oral present at local health board/trust or department meeting 	<p>Scoring range 0 – 6</p> <p>= 4 points = 2 points each = 0 points</p>
<p>9. Specific question: <i>(Application form Part 3, Question 10 – Supporting Information)</i></p> <p>Please describe why you have chosen a career in Otorhinolaryngology and what qualities and attributes would you offer to the programme?</p>	<p>Answer should demonstrate:</p> <ul style="list-style-type: none"> • Fluency and good structure • A good command of language • Organisation • Progression over time • Good use of opportunities • Creativity and originality • Determination and commitment 	<p>Scoring range 0 – 10</p>
		<p>Total scoring range 0 – 49</p>