

Scoring Matrix for Wales ST3 ENT Interview 2026

Assessor	Station 1				Station 2				Station 3				Totals
	Research		Rhinology		Head and Neck		Communication		Otology		Basic Science		
	Assessor A	Assessor B	Assessor A	Assessor B	Assessor A	Assessor B	Assessor A	Assessor B	Assessor A	Assessor B	Assessor A	Assessor B	
Knowledge	5	5	5	5	5	5			5	5	5	5	50
Communication, Structure & Organisational skills	5	5	5	5	5	5			5	5	5	5	50
Information gathering, empathy, listening skills							5	5					10
Structure and Organisation skills							5	5					10
Interview total score	40				40				40				120

Scoring Structure

0 – Serious concern; 1 – Poor answer; 2 – Borderline fail; 3 – Pass; 4 – Good Pass; 5 – Excellent